



California Notice of Collection

This NOTICE OF COLLECTION FOR CALIFORNIA RESIDENTS supplements the information contained in the Privacy Statement of One Call and its subsidiaries (collectively, “we,” “us,” or “our”) and applies solely to employees, applicants, and contractors who reside in the State of California (“individuals” or “you”). We adopt this notice to comply with the California Consumer Privacy Act of 2018 (CCPA), the California Privacy Rights Act (CPRA) and other California privacy laws. Any terms defined in the CCPA have the same meaning when used in this notice.

Information We Collect

We collect information that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual or device (“personal information”). In particular, we have collected the following categories of personal information from individuals within the last twelve (12) months:

Category	Examples	Collected
A. Identifiers.	A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.	Yes
B. Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).	A name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information. Some personal information included in this category may overlap with other categories.	Yes
C. Protected classification characteristics under California or federal law.	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information).	Yes
D. Internet or other similar network activity.	Browsing history, search history, information on an individual's interaction with a website or application, through One Call's network.	Yes



E. Geolocation data.	Physical location or movements.	Yes
F. Sensory data.	Audio, electronic, visual, thermal, olfactory, or similar information.	Yes
G. Professional or employment-related information.	Current or past job history or performance evaluations.	Yes
H. Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)).	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.	Yes
I. Inferences drawn from other personal information.	Profile reflecting a person's predispositions and behaviors.	Yes

Personal information does not include:

- Publicly available information from government records.
- De-identified or aggregated individual information.
- Information excluded from the CCPA's scope, like:
 - health or medical information covered by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the California Confidentiality of Medical Information Act (CMIA) or clinical trial data;
 - personal information covered by certain sector-specific privacy laws, including the Fair Credit Reporting Act (FCRA), the Gramm-Leach-Bliley Act (GLBA) or California Financial Information Privacy Act (FIPA), and the Driver's Privacy Protection Act of 1994.

Contact Information

If you have any questions or comments about this notice of collection, the ways in which we collect and use your personal information, your choices and rights regarding such use, or wish to exercise your rights under California law, please do not hesitate to contact us at:



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